

# The Ørsted Way

## Let's create a world that runs entirely on green energy

Climate change is one of the biggest challenges for life on Earth. Today, the world mainly runs on fossil fuels. We need to transform the way we power the world; from black to green energy.

At Ørsted, our vision is a world that runs entirely on green energy. We want to revolutionise the way we power people by developing green, independent and economically viable energy systems. By doing so, we create value for the societies that we're a part of and for all our stakeholders.

The way we work is based on five guiding principles

### **Integrity**

We're open and trustworthy and uphold high ethical standards

### **Passion**

We're passionate about what we do and proud of what we achieve

### **Team**

We value diversity and collaborate in a non-hierarchical, respectful and trusting way

### **Results**

We set the bar high, take ownership and get the right things done

### **Safety**

We never compromise on health and safety standards

Integrity is our root. Passion is our energy. Team is our strength. Results give us freedom. The safe way or no way.

